## Careers, Information, Education and Guidance - Key Stage 4

Careers Education, Information, Advice and Guidance at The Observatory School endeavours to help all pupils achieve their potential while being aware of their individual needs. Following the statutory guidance, Careers Guidance and Inspiration in Schools (April 2015): we provide a planned diverse, integrated and relevant programme to meet the needs of every student and to endeavour to help every pupil develop high aspirations and consider a broad and ambitious range of careers.

The Government has raised the participation age (RPA) so that all young people in England are now required to continue in education or training beyond the age of 16 until their 18th birthday. The Observatory School will ensure that pupils understand what this means for them.

- full-time study in a school, college or training provider;
- an apprenticeship, traineeship or supported internship;
- full-time work or volunteering (20 hours or more) combined with part-time study or training.

In year 10 and 11 students have timetabled lessons as part of our Careers Connect program. In addition they have:

- Access to impartial, up-to-date information.
- Access to individual, independent guidance with their Key Tutor
- Work related learning and experiences of the world of work.
- Recording of achievement.

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• Support with planning their future.

Year 10	To develop a variety of employability skills and be able to put them into practice.
	To develop skills needed to transition successfully and independently.
Year 11	To identify aspirational and realistic routes into further education and employment.
	To understand how my achievements, experience and circumstances affect my plans